

INTRODUCTION

This academic leadership development program aims at providing faculty leaders with tools and skills to navigate the myriad of issues encountered in leadership roles as academic leadership is unquestionably a critical component in striving for excellence of academic institutions.

The academic scenario in India has undergone a sea change in the last ten years, with the opening up of new private colleges and universities, international tie ups and collaborations, which have consequently given rise to an array of different demands from students, parents and the job market. These changes have resulted in the view that today academic institutions do not merely impart knowledge, which has been viewed traditionally as a service to the society, but also ensure a passage to vibrant and successful careers. In these changed circumstances, academic leaders are required to demonstrate good communication, motivational and interpersonal skills, strategic planning, expertise in subject area, caring empathetic attitude to students, good administrative skills and academic authority while providing vision to academic institutions. All this to ensure that academic programs continue to be delivered and managed well, socially relevant and market oriented new programs are designed and value addition is provided to students. Thus academic leadership is about build a community of scholars who can give direction and manage achieving shared goals by empowering faculty. This programme attempts to help participants develop leadership skills. The 3 day programme has two pronged approach, It provides inputs from experienced academic leaders on the dynamism in the field of education at the same time providing inputs on developing various human resource skills for effective leadership.

This program is designed using a mix of classroom lectures and experiential exercises to encourage participants to increase their self-awareness and develop leadership and administrative skills.

BROAD OBJECTIVES AND TARGET AUDIENCE

The objective of the program is

- To develop skills for effective leadership
- Development of strategies and practices to overcoming current and future challenges in higher education

This academic leadership programme will be a national level activity. The program shall focus on challenges faced by Indian institutions engaged in higher education with changing times.

The target audience for this program shall be middle and senior level faculty in leadership roles in academics or prospective leaders aspiring for roles like Head of Departments, Deans, Proctors, Directors, Principals etc.

COURSE CONTENTS

- Academic Leadership in a globalized environment.
- Increasing self-awareness and individual differences
- Role of emotional intelligence
- Managing Interpersonal relationships and team building
- Conflict resolution and negotiations
- Leadership skills
- Effective Communication and Time Management

PROJECT IMPACT - EXPECTED OUTCOME - ACADEMIC / SOCIAL / COMMERCIAL

The outcomes would be the participants returning to their institutions with new ideas, perspectives, skills and knowledge which would have academic and institutional implications. The new knowledge and skill sets acquired could be shared with other academicians by the participants. New practices and approaches of leaders developed after the programme would be crucial in improving the management of academic institutions along with commercially and socially useful outcomes.

The opportunity of networking with other colleagues, during this program, facing similar challenges would encourage best practice sharing and newer approaches to institutional challenges.

WHO MAY BENEFIT

Academicians who are already in leadership roles like Head of Department, Dean, Proctor, Registrar, Principals, Directors, or academicians who are prospective leaders who would like to take on roles of academic leaders will benefit on inputs on being an effective leader in this programme..

VENUE FOR CLASSES

Course will be held at the Jal Vihar Guest house

LECTURE NOTES

To fully realize the objectives of the course, the lecture notes/slides will be made available to the participants at the time of registration at IIT Bombay.

FACULTY

The teaching faculty constitutes experts from IIT Bombay-

- 1) Prof. R. K. Shevgaonkar (Department of Electrical Engineering)
- 2) Prof. Meenakshi Gupta (Department of Humanities and Social Sciences)
- 3) Prof. Pooja Purang (Department of Humanities and Social Sciences)

ACCOMMODATION

Accommodation on twin sharing basis is available in the Institute Guest house for a limited number of participants on payment basis and with an advance request. Information on off campus accommodation is available [please click here](#).

IMPORTANT DATES

Last date for receipt of registration form: 30th November, 2017

Course dates: 4th to 6th December, 2017

Note:

- Incomplete application forms will not be entertained.
- For additional copies of the registration form, please use a photocopy or type in the format given.

REGISTRATION

Per participant

- □ 21,948/- (inclusive GST 18 % Tax)
- Accommodation charges will be extra to be borne by the candidate .For accommodation, if required please mail to cep@iitb.ac.in.
- The demand draft should be drawn in favour of “**The Registrar, IIT Bombay- CEP Account**” payable at Mumbai. For on-line payments, please [click here for Bank Details](#).

No income tax is to be deducted at source from the course fee, as IIT Bombay is exempt from the same. The course fee includes course material, lunch and coffee/tea.

A Certificate of participation will be awarded to all the participants of the course.

Completed registration forms should be sent to the course coordinator at the following address:

Prof. Pooja Purang

Course Coordinator,

Department of Humanities and Social Sciences,
Indian Institute of Technology Bombay,

Powai, Mumbai – 400 076.

Phone : (022) – 25767378

Fax : (022) –

Email : purangp@iitb.ac.in



CEP Short Term Course on

Academic Leadership Programme

December 4 - 6, 2017

Coordinator

Prof. Pooja Purang

Department of Humanities & Social Sciences

Office of
Continuing Education & Quality Improvement Programmes

Indian Institute of Technology Bombay
Powai, Mumbai – 400 076

REGISTRATION FORM

Three-day CEP Course on

Academic Leadership course

December 04 - 06, 2017

NAME (BLOCK LETTER):

Gender: M / F

DESIGNATION :

ORGANIZATION:

MAILING ADDRESS :

TELEPHONE : _____ (O) _____
(R)

FAX: _____ MOBILE: _____

EMAIL : _____

QUALIFICATIONS : _____ EXPERIENCE : _____ Yrs.

IIT Guest House accommodation required?* YES / NO

PAYMENT: D.D. No.: _____ Dt. _____ Rs. _____

[Demand draft should be drawn in favour of "Registrar, IIT Bombay (CEP A/c)".]

Date: _____ Signature of Applicant _____

***Guest House bill to be paid directly by participant.**

(PHOTOCOPY ADDITIONAL COPIES OF THIS FORM, IF NEEDED)

On-line Payment Transaction Details

Kindly arrange to provide the following transaction details, if the course fee is paid on-line:

1. Name of the Course Participant
2. Transaction No.
3. Date of Transaction
4. Amount
5. Bank & Branch Name from where transfer is done

Please email the above details to: cep@iitb.ac.in